



REPORTING RETALIATION



Retaliation includes one of the following actions when taken against a Service member because that member made or is preparing to make a protected communication, such as reporting a criminal offense. Service members and Department of the Navy personnel shall not retaliate against a Service member because the member reported a criminal offense and may be punished under the UCMJ as an orders violation under Article 92.

<p style="text-align: center;">Ostracism</p> <p>Wrongfully excluding a military member from social acceptance, privilege, or friendship with the intent to do any of the following: inflict emotional distress, discourage the reporting of a criminal offense, or otherwise discourage the due administration of justice.</p>	<p style="text-align: center;">Reprisal</p> <p>Taking or threatening to take an unfavorable personnel action, or withholding or threatening to withhold a favorable personnel action, or any other act of retaliation against a DoD member.</p>
<p style="text-align: center;">Restriction</p> <p>Preventing or attempting to prevent members of the Armed Forces from making or preparing to make lawful communications to Members of Congress and/or an Inspector General.</p>	<p style="text-align: center;">Maltreatment</p> <p>The cruelty toward, oppression of, or maltreatment of any individual subject to one's orders</p>

The following individuals are eligible to report retaliation through the SAPR Program by speaking with a SAPR VA or SARC:

- 1) Adult Sexual Assault Victims who have made an unrestricted report
- 2) Adult Sexual Assault Victim's adult family member
- 3) Witness to a Sexual Assault
- 4) Bystander (who intervened)
- 5) SARC (on the specific case)
- 6) SAPR VA (on the specific case)
- 7) Other responders (on the specific case)
- 8) Other party to the incident (friend, co-worker, etc.)

REPORTING AND ASSISTANCE RESOURCES

<p style="text-align: center;">Installation SARC 202-433-2783</p>	<p style="text-align: center;">MCICOM IG 703-604-0061 or Online</p>	<p style="text-align: center;">Installation EOA 202-433-4881</p>
<p style="text-align: center;">Installation VWAC 202-433-3686</p>	<p style="text-align: center;">VLC 703-784-4514</p>	<p style="text-align: center;">NCIS 202-433-3858</p>
<p style="text-align: center;">Victim Advocate 202-705-6519 Installation 24/7 Support Line</p>	<p style="text-align: center;">Installation Chaplain 202-433-6201</p>	<p style="text-align: center;">DoD Safe Helpline 1-877-995-5247</p>